I think that the new ARRL restructuring proposal is right on target, but we need to do away with all more code test requirements. Most of the younger generation of hams could care less about CW. Like it or not the world has and is changing. Even the Coast Guard did away with morse code a few years ago. Most other countries have completely done away with CW requirements and Japan did away with CW requirements a few years ago. We need to be moving in to the future with newer technology. We all so need to encourage younger people in to ham radio. Forcing some one to learn CW is not encouragement. It is time to join the rest of the world and abandon the code requirement. It's fine to keep code as an option but it's days as a requirement are no longer needed. We need to drop the code for all ham classes.